



THE CAMP NEWS

VOLUME X ISSUE 12

December 31, 2015

SERVING THE RENO-SPARKS INDIAN COLONY & HV COMMUNITIES

Two New Council Members, Three Incumbents Sworn-In

RSIC prepares to mark 80th anniversary of its constitution

Highlighted by the pending 80th anniversary of the Reno-Sparks Indian Colony, two new Tribal Council members, two returning Tribal Council members, and the returning Tribal Council Chairman were sworn in on Dec. 9.

"Tonight, even before we continue forward, we must look back to the past to see if we are still fulfilling the mandate and vision of our past leaders," said Chairman Arlan D. Melendez, who took an oath of office for his 29th consecutive year serving on the Colony Council.

"Our first Tribal Council--- Cleveland Cypher Sr., Thomas Ochio, George Houten, Willie Tondy, Jack Mahone, George McGinnis, and Chairman Harry Sampson, gave us a vision and a continuing mandate."

As per that mandate and the RSIC's nearly 80-year-old constitution, Daryl "Doug" Gardipe and Shawna Kirsten took an oath of office and joined the tribal council, while Jacqueline Quoetone and Ruth Sampson Guerrero were re-sworn in for another four-year term. Melendez began his 9th term and 25th year as Tribal

Chairman of the Colony.

RSIC Tribal Chief Judge, Joseph J. Van Walraven administered the oath of office to the group.

In 1935, Colony residents voted to accept the Indian Reorganization Act (IRA) of 1934 by a vote of 53-5. The IRA gave the RSIC the right and the authority to organize for a common welfare, to adopt a constitution and by-laws, to form businesses and other sub-organizations and granted the Tribe certain rights of home rule.

"The major goal of the Indian Reorganization Act was to reverse the goal of assimilation of Indians into American society and encourage tribes to continue their traditions and culture," Chairman Melendez said. "The act also restored to Indians, the management of their assets, primarily land and mineral rights and included provisions intended to create economic development on reservations."

According to Chairman

Continued on page 4



I Swear — Jacqueline Quoetone, Ruth Sampson Guerrero, Arlan D. Melendez, Daryl "Doug" Gardipe, and Shawna Kirsten recently took an oath of office as leaders of the 41st Reno-Sparks Indian Colony Tribal Council. The RSIC is a government with an elected eight-member council and an elected Chairman which serves as the governing body per the RSIC Constitution. Four of the tribal council seats are up for election every two years and the tribal council is organized with a chairman, a vice-chairman, a secretary, and a treasurer.

Kierra Johnson Sweet 16 Hat & Boot Special

SOCIAL SOBRIETY POWWOW

MC CARLOS CALICA ★ AD ELMER ATLOOKAN

Traditional Sobriety Coin Giveaway

NYE

NASO OF THE UNIVERSITY OF NEVADA RENO

Vince Yowell Round Dance

HAND DRUM CONTEST

1st-\$500.00

2nd- \$400.00

3rd- \$300.00



DECEMBER 31ST 2015
RSIC TRIBAL GYMNASIUM
7pm GRAND ENTRY

Head Man ★ Marty Montgomery
★\$1 RAFFLE ★STAR QUILT★\$1 RAFFLE★
Head Woman ★ Alissa Sanchez
craft vendors only call 775.287.3090

Head Woman★Alissa Sanchez★Jingle Special

Deadlines, Mailing List

The Camp News Profile

Started in the early 1980s, *The Camp News* is the monthly publication for the Reno-Sparks Indian Colony community. The newsletter is produced monthly out of the public relations department and duplicated and distributed by RSIC Administration Front Office.

SEND US YOUR NEWS

The deadline for all print submissions to be considered for publication in *The Camp News* is 5 p.m., the second Thursday of every month.

CONTACT OUR STAFF

E-mail your submissions to smontooh@rsic.org or drop off your photos and suggested articles at 34 Reservation Road, Reno, NV 89502.

CIRCULATION

If you live outside Washoe County and would like to receive *The Camp News* via U.S. Post, please contact us with your mailing address.

If you have a problem with delivery, please call us at 329-2936.

ELECTRONIC EDITION

For those of you who would prefer to get an electronic version of *The Camp News* or just read it on-line, please see: www.rsic.org and PDFs of our publication are available.

If you have questions, call us at 329-2936, ext. 3268.

Important JANUARY dates

- 1 New Year's Day, Administration closed
- 4 Education Advisory Committee meeting, Education Conference Room, noon
Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
Senior Advisory Committee meeting, Senior Center, 1 p.m.
- 5 Christmas Tree Recycling Pickup, Hungry Valley, 9 a.m.
Enrollment Advisory meeting, Enrollment Office, 5:30 p.m.
- 6 Christmas Tree Recycling Pickup, Reno Colony, 9 a.m.
Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
Law & Order Committee meeting, Tribal Court, 6 p.m.
- 8 New Years Classic Basketball Tournament, RSIC Gym, TBD
- 9 New Years Classic Basketball Tournament, RSIC Gym, TBD
RSTHC Ski Trip, Mt. Rose, TBA
- 10 New Years Classic Basketball Tournament, RSIC Gym, TBD
- 11 Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
- 12 Balancing Your Life & Diabetes Class, RSTHC, TBD
- 13 Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
Tribal Council Meeting, 34 Multipurpose Room, 6 p.m.
- 14 Deadline for *The Camp News*
- 15 Sovereignty Day, 34 Multipurpose Room, 1 – 7 p.m.
- 18 Martin Luther King Day, Administration closed
- 19 Commodity Distribution, Senior Center
Conversation Corner with WCSD Superintendent, Boys & Girls Club of Truckee Meadows, 1:30 p.m.
Executive Health Board meeting, RSTHC, 5:30 p.m.
- 20 Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
- 23 RSTHC Ski Trip, Mt. Rose, TBA
- 25 Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
Housing Advisory Board Meeting, Hungry Valley Community Center, 6 p.m.
- 27 Elder Fit Club, RSIC Senior Center, 12:30 – 1 p.m.
Economic Development Meeting, 34 Multipurpose Room, 6 p.m.

Check: <http://rsic.org/senior-activities-and-menu/> for daily seniors' activities and menu



Continued from front cover

Melendez, the IRA also authorized the United States Secretary of the Interior to acquire land and water rights, and to create new reservations.

Furthermore, the act encouraged tribes to implement written constitutions and charters for the purpose of giving tribes the freedom to self-govern.

It also authorized funds in a revolving credit account for tribal land purchases, educational assistance and

aiding the organization of tribal governments.

The RSIC submitted a draft constitution to the Carson City Indian Agency in September of 1935.

The constitution and by-laws were ratified by eligible Colony voters on Dec. 16 of that same year.

It was approved by the U.S. Secretary of the Interior, Harold Ickes on Jan. 15, 1936.

The evening marked the conclusion of the service for council members Darrell Bill and Judith Miller. Both Bill and Miller

gave heart-felt farewell speeches thanking their family and acknowledging the privilege of serving as a council member.

About 80 people attended the ceremony.

“As we embark on our 81st year as a federally recognized tribal government, we must protect our sovereignty and not ever forget the vision and mandate that has been set before us,” Chairman Melendez said. “We must work together in unity and respect for one another.”



Leadership — The 41st Reno-Sparks Indian Colony Tribal Council posed for its traditional first photo after newly elected members took their oath of office. Pictured back row from left to right, Daryl “Doug” Gardipe, Ruth Sampson Guerrero, Arlan D. Melendez, Theresa Coffman, and Jody McCloud. Front row, left to right, Robin Eagle, Verna Nuno, Jacqueline Quoetone, and Shawna Kirsten.

NEW YEARS CLASSIC ♡ RENO NEVADA 2016

2015
RESULTS

TITANS 7-8 Champions HORNY TOADS 1-3 Champions BISHOP 4-6 Champions



RSIC ♡ 34 RESERVATION ROAD ♡ GYMNASIUM

FRIDAY
JAN 8

SATURDAY
JAN 9

SUNDAY
JAN 10

EIGHT YOUTH COED TEAMS: 1ST - 3RD DIVISION | 4TH - 6TH DIVISION | 7TH - 8TH DIVISION

ENTRY FEE: \$180.00 | DEADLINE: DECEMBER 18TH (1/2 ENTRY FEE 2 HOLD YOUR SPOT)

INFORMATION/CONTACT: CAMERON/JANE SMITH 775.420.1873 EMAIL: smithscjj@gmail.com



After-School Program Uses Technology, Game Time

Educational app geared to improve students' math facts, test scores

Jayden Peters does not ever want to leave after school tutoring.

"It is time to go and everyone is waiting," says Reno-Sparks Indian Colony Tutor Lynette Sam.

Peters, a fourth grader at Hidden Valley Elementary will tell you that he is good in math, but doing his math facts on an e-carrot tablet, is making him late to get home.

"No, no, I don't want to go," Peters says. "I want to play more."

This handheld, colorful electronic device has added a new dimension to the RSIC's Education Program.

Thanks to a concerned parent-turned entrepreneur, Peters along with all the youth attending the RSIC after-school program are learning.

According to the founder and chief executive officer of e-Carrot, Patrick Grimes, his goal was to create a fun learning method to motivate students that

when successfully completed, ends with a reward.

"Basically, we are using technology to build knowledge," Grimes said.

Interestingly, e-Carrot was born out of a family problem.

As a junior in high school, one of the Grimes children abruptly encountered difficulty in math.

After several parent teacher conferences and involving the school counselor, it was discovered that the student was spending her class time, text messaging her friends.

In fact, the teacher allowed students to use any type of electronic device in class, as long as they did not disrupt the teacher or other classmates.

So, understandably, Grime's 16-year-old picked texting rather than listening to math lectures.

Thanks to their parental control, the Grimes modified their teenager's phone, so that before she could send a text message, she had to successfully complete a digital math flash card.

Thus, e-Carrot was born.

The name of the company, e-Carrot signifies the process of chasing a goal and getting the reward, e.g., running after a carrot, plus, carrots are good for your vision. Good



Learning For Fun – The Reno-Sparks Indian Colony's After-School Program has been using e-Carrot tablets to teach math facts to its students. The cutting-edge technology is set up to test the children's arithmetic skills with a reward which allows the students access to video games when they successfully complete a lesson. **Photo provided by RSIC Education Staff**

Continued on next page

vision, physically and literally, is good for a healthy, happy life.

So, with help from another member of the family, Cody, the Grimes successfully created a program or an app which motivates younger students--kindergarten through sixth grade, to work on math facts.

Once the student learns all the facts and eventually commits them to memory and can recall the information in a timely manner, the students are allowed to play video games.

For Peters that is plenty of incentive.

"Jelly Fish is my favorite game," Peters said."

Currently, both the downtown Colony and the Hungry Valley students in the after-school program have access to the e-Carrot tablets.

And though the verdict on exactly how much learning is happening on the reservation, is still out, e-Carrot has some significant results with other learners.

At a Title I elementary school in Sun Valley, fifth graders have had double digit improvement in 30 days. As a class, the group improved 9 percent when doing 100 math problems in three minutes.

In a way, we are kind of tricking our students," said Tanya Hernandez, an RSIC Education Advisor said. "They do not realize yet, but they are learning."

In order to convince educators that the e-Carrot system works, Grimes adopted the



Great Rewards — *The participants in the RSIC's Education Department's After-School Program have access to e-Carrot tablets which balance learning and fun. Photo provided by RSIC Education Staff*

state of Nevada's standards, so he has a handle on the students' knowledge before they start working with the e-Carrot system.

All students take a pre-test before students are allowed to begin working on their e-tablets. This gauges exactly how much they already know, and then, how much they learn.

Furthermore, results for one student or even a small sub-group, e.g., the Native American students, can be detailed, so that future work on the e-tablet can be customized to better prepare that student.

Grimes said that research confirms that several aspects of a person's long-term wellbeing — including socioeconomic status and overall physical health are linked to his/her grasp of basic math facts.

He has worked with experts from Stanford University

to understand how children learn and how the brain operates when memorizing math facts.

"We are very interested in helping an underserved population, like Native Americans," Grimes said.

Besides the school in Sun Valley, e-Carrot has been launched in area Blue Ribbon Schools — public and private, an orphanage in India, three Truckee Meadows Boys and Girls Clubs, a STEM academy and even a Christian middle school in Carson City, Nev.

Grimes said that ultimately, he would like to build the program at the RSIC so that students can be assigned an e-tablet which can be taken home.

"You don't need the internet to study your math facts or to take advantage of your reward," Grimes explained.

RSIC Head Start Goes Green With Canvas Bags

The Three “Rs” that save Mother Earth: recycle, reuse, reduce

*Submitted by Brie-Cie Ledesma, MPH
RSIC Environmental Department*

The Reno-Sparks Indian Colony's Environmental Program recently reached out to the RSIC Head Start Program to get its input on the use of canvas shopping bags as an alternative to plastic bags.

The RSIC Head Start Program made this transition in September of 2014.

Head Cook Rae Thomas has had 10-years of experience in her position as head cook, but says they have been using the canvas shopping bags since the beginning of last school year at the insistence of a supervisor.

“I wasn’t for it before, I just didn’t think about it, but now I love them,” Thomas said. “I am completely sold.”

Thomas uses about six canvas shopping bags two-three times per week, on every shopping trip.

She admitted that at first it was a little bit difficult to remember to take them, but once the benefits became clear; taking them became a normal part of the shopping routine.

She said that it feels good to be doing a small part in being green and reducing the consumption of plastic bags.

“The other (plastic bags) ones were small and rip easily,” Thomas said. “So, we always



For Mother Earth – *The Reno-Sparks Indian Colony's Head Start Program has committed to using canvas bags when staff cook Rae Thomas grocery shops for the program's nearly 50 participants which includes the day care program and staff. In addition to the green effort, using the canvas shopping bags is a time and energy saver, too.*

double-bagged and ended up accumulating tons of plastic bags.”

Some of the benefits of using the canvas bags include:

- They are light and convenient to take with you
- You can load them up with cans and other heavy items and not worry about them breaking
- The bags don't seem as heavy when you can put the strap over your shoulder
- Bigger bags means fewer trips from the car
- They have been washed over and over again and are still in really good shape
- You get money off your bill in some places (\$0.06 per bag at Winco and \$0.05 at both

Sak N' Save and Save Mart)

It is true that plastic bags are free and super convenient, somewhat durable, and can be used maybe one more time for trash can liners, but their environmental costs are worth a serious look.

A cultural shift away from use-and-toss is a return back to our old ways, when reduce/reuse/recycle used to be the norm.

Furthermore, there are many reasons not to use plastic bags, such as:

- Americans use and throw away 100 billion plastic bags every year, which requires 12 million barrels of oil per year to manufacture (*The Wall*

Continued on page 10



*Reno-Sparks Indian Colony Head Start Program
34 "A" Reservation Road
Reno, Nevada 89502
Telephone: (775) 789-5615*

December 30, 2015

Notice to the Public

Head Start 2014-2015 Annual Report is now ready for review. Please come by the Head Start program during normal office hours of Monday thru Friday 8:00-3:30 if you would like to review the full report.

Thank you,
Christi Jacobus, Head start Manager
Reno-Sparks Indian Colony
34A Reservation Rd.
Reno NV,89502
775-789-5615

*Reno Head Start Center is located at 34-A Reservation Road in Reno
Hungry Valley Head Start Center is located at 9055 Eagle Canyon Drive in Hungry Valley*

Continued from page 8

Street Journal)

□ Scientists estimate that every square mile of ocean contains approximately 46,000 pieces of floating plastic; these plastic pieces tend to strangle marine animals (UN Environment Programme)

□ The average American family takes home 1,500 plastic bags a year (Natural Resources Defense Council).

□ In good circumstances, high-density polyethylene will take more than 20 years to degrade. In less ideal circumstances such as landfills, a bag can take more than 500-1000 years to degrade (ScienceLearn.org).

□ Almost every plastic bag you have ever touched in your lifetime still exists in some shape or form (Squawkfox.com).

□ On average, each bag is used for only about 25 minutes (K-online).



Saving Time and Energy – Rae Thomas, the cook for the Reno-Sparks Indian Colony's Head Start Program has been using canvas bags to transport groceries from the supermarket back to the Colony. By using the canvas bags, which are much larger and much sturdier than the plastic bags provided at most grocery stores, Thomas said she can carry more food items and make fewer trips carrying the groceries.

- Only an estimated .5 to 3 percent of all plastic bags are recycled (BBC, CNN).

Like the RSIC Head Start Program, you and your family can make a difference.

The Colony's Environmental Program has the following suggestions:

- Look around your house for any bags acquired that are not in use, then use them when you go shopping.
- Sew some fun bags from whatever material/old clothes

lying around the house to meet your size and structure needs

- Keep the bags in your car, so that they are ready for unplanned shopping trips.

- Skip the bag and carry your items if you are just buying a few things.

Author's Note: If you or your department are making efforts to go green, we would like to highlight it, please contact BC Ledesma at 785-1363 ext. 5407 to share your story.

*Save
the Date*

RENO-SPARK INDIAN COLONY **Sovereignty Day**

What: *Celebrating 80 years of Sovereignty*

Where: 34 Reservation Road

When: **January 15, 2016**

Time: 1 p.m. – 7 p.m.





Three Nations Wellness Center & RSIC Senior Center
Presents

Elder Fit Club

A 12 week program for elders using
resistance bands and chair based exercises

When: **Monday, January 4, 2016** through
Wednesday, February 3, 2016

Where: RSIC Senior Center

Time: 12:30-1:00

Join us for some fun!



Hurdles Mount For Tribal Nations' Path to Justice

Dollar General Takes Its Case Against Sovereignty to U. S. Supreme Court

By Andrew Bard Epstein
The Nation

When Lisa Brunner got the news that Congress had passed the reauthorization of the Violence Against Women Act in 2013, she was attending a meeting on her reservation, the White Earth Objibwe Nation in Minnesota. "I had to go outside and do a victory dance," she recalls.

A survivor of sexual assault, Brunner had lobbied Congress for years to restore the ability of tribal courts to prosecute non-Native men who abuse Native women and children on reservations. In the 1978 case *Oliphant v. Suquamish Indian Tribe*, the Supreme Court stripped Indigenous nations of criminal jurisdiction over such incidents, ruling that Indians could not prosecute non-Indians for crimes committed against tribal members on their land. The ruling exacerbated an epidemic of domestic and sexual violence on reservations, as 86 percent of rapes and sexual assaults against Native women were perpetrated by non-Native men. As a result of the decision, only federal prosecutors could pursue criminal charges against non-Indians, which they declined to do in 67 percent of cases between 2005 and 2009, allowing the largely white perpetrators to continue with impunity. The implementation of VAWA in 2014 restored

at least some accountability. "To have a victory like that was really profound and very critical," Brunner says.

Today, Brunner is returning to Washington, DC, to join a protest on the steps of the Supreme Court as justices hear arguments in a case that threatens to undo much of this progress, potentially creating another legal black hole where sexual violence can fester. The question centers on whether Indian nations have the jurisdiction to adjudicate civil claims against non-Indian people and corporations when they commit wrongs on Indigenous land.

"As sovereign nations, why are we constantly under attack?" Brunner asks. "We're in endless conflict."

If you haven't heard of *Dollar General Corporation v. Mississippi Band of Choctaw Indians*, you're not alone. Even as the Roberts Court comes under

scrutiny for routinely enhancing corporate power, state and private assaults on Indigenous self-determination rarely get attention. "I feel like Dollar General is using a lot of arguments that corporations routinely use, but somehow when they're put into an Indian context, most people lose the ability to follow the line," says Mary Kathryn Nagle, attorney for the National Indigenous Women's Resource Center and a Cherokee citizen.

The case is rooted in accusations of child sexual abuse brought over a decade ago.

In the summer of 2003, a 13-year-old Choctaw student, whose name has been withheld, claimed a white store manager named Dale Townsend repeatedly molested him at a Dollar General store. The teenager was enrolled in his

Continued on next page



Take It To The Supreme Court — *A legal battle rooted in accusations of child sexual abuse over a decade ago has made its way to the United States Supreme Court. Dollar General, a business operating on the Choctaw Reservation, claims the tribe lacks civil jurisdiction over non-Indians, even when they willingly operated a business on tribal lands.*

tribe's job-training program and was placed in the store on the reservation. If the allegations are true, his experience was tragically common. Native children in the United States endure rates of trauma three times the national average, suffering from PTSD at a scale comparable to veterans returning from the wars in Iraq and Afghanistan.

When federal prosecutors refused to bring charges, the victim's family sued Townsend and Dollar General for damages in Choctaw Tribal Court, alleging the company had failed to properly perform a background check and supervise the manager and was responsible for his violent conduct. The 1978 decision in *Oliphant* prevented the tribe from prosecuting Townsend criminally but not from suing him and the corporation in a civil tribunal. Over the next decade, Dollar General was unable to convince successive courts both on and off the reservation that the Choctaw lacked civil jurisdiction over non-Indians, even when they willingly operated businesses on tribal land.

"In each step of the litigation, their arguments have become more extreme," notes Gregory Ablavsky, a law professor at Stanford University who co-authored an amicus brief in favor of the Choctaw's position. "It's become an activist case on behalf of people who are opposed to tribal sovereign-

ty." Today they'll bring these arguments before the most pro-business Supreme Court in more than half a century.

Among the more striking themes in Dollar General's petition is how they position themselves as victims in a case that originated in the alleged assault of a child. "Subjecting nonmembers to tribal court jurisdiction risks serious intrusions on individual liberty," they write, emphasizing that much is "at stake for tens of thousands of nonmember corporations and individuals who do business on tribal reservations." As it stands, they lament, non-Natives can be "hauled into tribal courts" where they'll confront an "unwritten set of laws and customs to be determined and applied by the Tribe."

These laws are, in fact, written. As with many of the 566 federally recognized Indian nations and tribes in the United States, the Mississippi Choctaw have a constitution with guarantees for due process and equal protection to any "person within its jurisdiction." Conflicts are adjudicated in a sophisticated court system that "provides an arena for the fair, reliable resolution of disputes," as the Harvard Project on American Indian Economic Development observed in 2005, including in numerous cases involving non-Native people.

Dollar General is imploring the Supreme Court to complete the "unfinished business" of *Oliphant v. Suquamish Indian Tribe*. Writing for the

majority in 1978, then associate justice William Rehnquist cited nineteenth century precedent—conveniently using ellipses to obscure words like "savage" while keeping the legal reasoning intact—to cast Native Americans as fundamentally lawless and uncivilized, incapable of affording justice to people outside their communities. Much of Rehnquist's reasoning was rooted in the "doctrine of discovery," a 15th century papal bull (a letter written by the Pope) granting Christian explorers automatic ownership over any land they stumbled upon that was occupied by "pagans." Even as explicitly racist language has largely been expunged from US law, the Supreme Court still regularly relies upon this principle, brought into US jurisprudence by John Marshall in 1823.

"What happened from *Oliphant* was not that federal and state law enforcement agencies stepped up to fill the law enforcement gap that the decision created," notes Ablavsky. "Instead, what it far too often created was lawless spaces where non-Natives felt that they could act with impunity and far too often they could." Now Dollar General wants to do the same for the ability of Indian people to sue non-Native corporations.

Why Dollar General has pursued this radical argument for over 10 years is unclear. A statement released late Friday night evaded that question,

CONTACT NUMBERS FOR THE TRIBAL POLICE

IN CASES OF EMERGENCY PLEASE DIAL 911.



We must stress the importance of calling dispatch.

Dispatch will send an officer to the address of the emergency; they will also ask questions to assist the officer prior to arrival. Also, dispatch can contact other services that maybe needed such as medical assistance, fire, or additional police personnel.

POLICE NON-EMERGENCY NUMBERS

These numbers should NOT be used for calls of emergency.

785-8776 *RS/C TRIBAL POLICE BUSINESS OFFICE.* This number is to be used to conduct administrative business with the police department. This includes leaving messages for police staff, information requests, general questions, or any other police business related matters. The business office is open Monday through Friday, 8 am to 5 pm.

785-1365 *HUNGRY VALLEY SUB-STATION.* This is an office number for business use. Officers use the sub-station for briefings, writing reports and telephone calls.

322-4900 *SECRET WITNESS.* A special telephone line that citizens can call without identifying themselves to provide information of crimes or criminal acts they have knowledge of.

POLICE CELL PHONE NUMBERS

DO NOT USE THE FOLLOWING CELL PHONE NUMBERS FOR EMERGENCIES

WARNING! You may not always reach an officer on the police cell phones. When an officer is responding to a call for service, he/she will be attending to the matter at hand. They may not be available to answer the phone. So **please remember, call dispatch for police assistance** (334-2677) or 911 to have an officer respond to your emergency.

240-9773 – *Reno area cell phone.* This number may be used to contact the on duty Reno area officer after business hours for general questions, or other non-emergency police matters. **It should not be used for service or emergency assistance. PLEASE CALL 911.**

240-9775 – *Hungry Valley area cell phone.* This number should be used to contact the on duty Hungry Valley area officer after regular business hours for general questions, or other non-emergency police matters. **It should not be used for service or emergency assistance.**

PLEASE CALL 911.

Non-emergency contact with police, please call the dispatch non-emergency number 334-COPS (2677).

Continued from page 13

reiterating their claim that the Choctaw Tribal Court lacks due process. "This case is not about whether tribal members may pursue judicial relief against non-tribal members," they write. "It is about where those lawsuits should be heard."

Yet Dollar General "has been unable to come up with a single example of a non-Indian receiving unfair treatment," explains Nagle. "Dollar General didn't attack tribal jurisdiction when it signed a contract and explicitly agreed to be subject to the Tribe's jurisdiction before opening its store on the Tribe's lands."

What's certain is Dollar General had the financial ability to settle this case long ago. With over 12,000 stores and a market value of around \$20 billion, the corporation has thrived during the Great Recession, even as it weathers frequent legal disputes, including class action lawsuits for unpaid overtime, violations

of the Fair Credit Reporting Act, and discrimination on the basis of race, gender, and disability. With real wages stagnating and the cost of living rising in the so-called "recovery," Dollar General is the leader in what *The New York Times Magazine* calls the "dollar-store economy."

In its campaign against Indigenous sovereignty, Dollar General has enlisted powerful allies. Associations of railroad and banking companies, the Retail Litigation Center, and a handful of state governments have all filed amicus briefs on behalf of the Tennessee-based corporation. Nagle, who co-authored a statement in support of the Mississippi Choctaw for the National Indigenous Women's Resource Center, is nonetheless optimistic. "I feel very hopeful that for the first time in United States history we have a large groundswell of non-Natives who are standing up with us," she says. "Usually cases come up before the Supreme Court



Deciding History — *A recent case heard by the United States Supreme Court might redefine sovereignty for Indian Country. File photo*

and nobody bats an eyelash."

And yet, less than two years after the hard-fought victory in the Violence Against Women Act, Indigenous advocates are exhausted. "I'm just tired of being under attack. We're constantly under attack. Systemically, spiritually, and physically," says Lisa Brunner. "We are here to stay no matter what they do and no matter what they decide."

This article originally appeared on Dec. 7 in The Nation, America's oldest weekly magazine. Andrew Bard Epstein is a graduate teacher and researcher in history at Yale University.

WCSD Community Meeting with Superintendent Traci Davis

On behalf of Superintendent Traci Davis we are inviting you to the first Community Conversation Meeting to engage in open dialogue about the education of our students.

This meeting is open to the public and we hope you can share this invitation with members of your organization, group, congregation, and business.

VOICE: Share your ideas, concerns, opinions, and questions with Superintendent Davis.

CONNECT: Join us during your work day to engage with the District to support all students.

LEARN: We will share important WCSD information that impacts all students.

The first Conversation Corner Meeting with Superintendent Davis will be at the Boys & Girls Club of Truckee Meadows, located at 2680 East 9th Street in Reno on Tuesday, Jan. 19, 1:30—2:30 p.m.



2015 After Thanksgiving NA Arts & Crafts Fair
EAGLE WINGS RAFFLE WINNERS

Thanks to all who bought raffle tickets in support of the Eagle Wings Dance Group.

ITEM	WINNER
Dream Catcher Hat	Becca
Hairpins & Kleenex Sleeves	Victoria Bjorland
Deer Ornament	Brian Wadsworth
Pony Bead Earrings	Chance
Beaded Needle Case & Painted Rock	Jeff Chavez
Salsa	Joy Chonley
Bracelet	Christine
Totem, Purple T-Shirt & Potholders	Dave
White T-shirt in Blue Bag	Barb Durham
Pendant	Ann Espinoza
Framed Art	Jillian Fillmore
Shell Earrings	Pam Galantuomi
Christmas Blanket & Keychain	Josephine Garcia
Scarf	Melva Garcia
Strawberry/Pecan Butter	Marilyn Grills
Angel	Dorothy Gutierrez
Snowman Stocking	Mervin Hess
Beaded Visor	Amaca Jackson
Knitted Item	Jasper
Hairpins	Mike Kane
Coasters/Elf Kisses/Reindeer Food	Lucinda
S. Nighthawk Drawing	Melissa
Kettle Corn & Christmas Cards	Mitch Moyle
Beaded Lanyard	Norma Moyle
Beaded Lighter & Native Fleece	Steve Nighthawk
Blanket	O'Daye, Molly
Earrings	Pamela R.
Cup/T-shirt	Melodie R.
Hairpins & Necklace	Lori Robertson
Hairpins	Joanic Sargent
Yarn Frame	Josh Savage
Porcup. Quill Earrings	Dorine Shaner
Leather Star & Scentsy Warmer	Ron Shaner
Beaded Keychain	Spencer
Beaded Earrings	Lyle/Rebecca Stump
Packers Mason Jar & Bracelet	Joann Swinford
Christmas Decoration	Phelan Teton
Beaded Container	Tia
Necklace	Dale Tulsone
Beaded Earrings	Ray Vega
Honey	



**EAGLE
WINGS
NEWS**

NON-PERISHABLE FOOD DRIVE

The Eagle Wings Dance Group donated all non-perishable food gathered during the After Thanksgiving Arts & Craft Fair to the RSIC Social Services Program. We would like to thank everyone who made a donation to this year's food drive. It has become an annual event and the food donations seem to grow larger each year.

DEER ANTLER DONATION

The Eagle Wings Dance Group would like to thank the ***MANKILLER DRUM GROUP*** for their recent donation of ***DEER ANTLERS***, which were greatly needed and appreciated.

NEW RECRUITS

We would like to recognize our 8 new Eagle Wings recruits who joined us this year. We look forward to singing and dancing with you in 2016

*Wyliann Brady
Powna Lopez
Naki'e Lopez
Jason Lopez
London Mauwee
Emma Williams
Lylliana Williams
Gaylene Williams*

SPECIAL THANKS

The Eagle Wings Dance Group would like to extend our heartfelt thank you to ***JANICE GARDIPE*** and ***SAM RAMBEAU*** for their assistance with our annual craft fair and ***SAN SAN TIN*** for her continued support of the EW Dance Group. Each of you are greatly appreciated!

The Eagle Wings Dance Group would like to thank all of the vendors who made this year's fundraiser a success; thanks to all of the customers who came to the craft fair; and thanks to all those who donated food to our non-perishable food drive. We wish you all a very MERRY CHRISTMAS & HAPPY NEW YEAR!

McCloud Successfully Completes Racing Trifecta

Tribal member finishes Sprint, Super, Beast extreme courses within same year

Congratulations to Winter Dove McCloud for successfully completing her 2015 Spartan season with a trifecta.

According to the official website of the Spartans, there are three types of Spartan races.

The Sprint is the shortest course of 3-plus mile with 20-plus obstacles.

The Super is 8-plus mile with 24-plus obstacles on a tougher terrain than a Sprint.

The hardest of the three races is the Beast, a 12-plus mile with 30-plus obstacles.

McCloud's trifecta means that the Reno-Sparks Indian Colony tribal member successfully completes a Sprint, a Super, and a Beast within the same year.

McCloud's season started

in Arizona in February.

She has since completed two Sprints, two Supers and one Beast.

In October, McCloud competed in the Spartan World Championships held at Squaw Valley Resort in North Lake Tahoe, Calif.

The course was a very cold, 15 miles that included a log carry, 100-meter swim in less than 50 degrees water, walls, spear throws and a killer bucket carry up and down a never-ending hill.

The swim alone took out 200 competitors the first day due to hypothermia.

If competitors did not reach the 5-mile mark by a certain time, they were escorted off the course for safety.



Heavy Load — Spartan Race obstacles strike fear into the hearts of many who battle the courses. Above, Winter Dove McCloud carries a large log on her upper back.



Ouch! — Winter Dove McCloud crawls on her belly through barbed wire during a Spartan race. The easiest Spartan race contains at least 20 obstacles like scaling walls, climbing rugged terrain, avoiding fire, navigating water, carrying extremely heavy objects, throwing spears, and using ropes.

Photo above and far upper right photo provided by Winter Dove McCloud

All competitors were required to carry nutrition, a headlamp, and glow sticks should they still be on the course after sunset.

With her ankle double wrapped in KT tape and an ankle brace, McCloud and her teammate steamed Squaw Valley Ski Resort and completed the course in 8 hours, just as the sun was setting.

The race climbed to its highest point at 9,200 feet with a total elevation gain/lost of 4,000 feet.

Through the rain, snow and wind, McCloud and her teammate, Maile Labor from Arizona, walked the entire course

Continued on page 35

Tribal Sovereignty Act Slowed By Senate Objection

Opponents claim bill supports organized labor, sovereignty not issue

*Submitted by Adriana Botello,
RSIC Human Services Department*

In mid-December, Jerry Moran (R-Kansas), the sponsor of the Tribal Labor Sovereignty Act (S. 248) asked for unanimous consent to pass the bill.

The Tribal Labor Sovereignty Act would exempt from the National Labor Relations Act any enterprise or institution owned or operated by an Indian tribe and located on tribal lands.

Under Senate rules any single senator can object to passing a bill by unanimous consent on the Senate floor.

On S. 248, Senator Sherrod Brown (D-Ohio), a staunch ally of organized labor, objected to passing the bill.

Senator Moran said that the legislation is needed to protect tribal sovereignty...“this is not a labor issue. This is a sovereignty issue.”

According to Senator Moran, the narrow legislation protects tribal sovereignty and gives tribal governments the ability to make the best decisions possible for their people.

“This legislation seeks to treat tribal governments no differently than other units of local government, counties, and cities,” Moran said.

In noting his objection, Senator Brown said that while he strongly supports tribal sovereignty, this bill is not about sovereignty, it is about undermining labor laws.



Organized Labor on the Rez? — Currently a bill to exempt Indian Country from the National Labor Relations Act has been approved by the United States Senate on Indian Affairs Committee. However, an attempt to pass the potential law through the Senate via a unanimous consent was halted by a Ohio representative.

“As Senator Moran does, I strongly support sovereignty, as I know virtually everybody in this body probably does. But this bill, frankly, is not about tribal sovereignty; it is about undermining labor law that protects the rights of workers to organize and collectively bargain,” Brown said.

However, Senator Moran said that he would continue working to get the bill passed.

Reno-Sparks Indian Colony lobbyists believe that at this point it is unclear whether supporters of the bill have gathered the 60 votes needed to advance the bill in the Senate.

While the Senate is supposed to be able to pass things with a simple majority, e.g., 51 votes, the reality is that when a Senator objects, he is indicating

that he may well filibuster.

In order to break a filibuster, a super majority of 60 votes is needed.

This has now become the norm, which is one reason why so much legislation gets bogged down in the Senate.

The House passed its version of the bill (H.R. 511) in November.

The White House issued a Statement of Administration Policy on the legislation saying that President Barack Obama does not support the bill as it is currently written and that he could support exempting tribes from the NLRA “...only if the tribes adopt labor standards and procedures applicable to tribally-owned and operated commercial enterprises reasonably equivalent to those in the

Continued on page 19

National Labor Relations Act."

Below is the verbatim excerpt of the discussion from the Senate floor between Senator Moran and Senator Brown.

UNANIMOUS CONSENT

REQUEST--S. 248 – Senate floor debate

Mr. MORAN. Mr. President, I wish to address my colleagues on the National Labor Relations Act. It was enacted in 1935, and that legislation exempted federal, state, and local governments, but did not explicitly mention Native American governments from the provisions of the act. As a matter of sovereignty, Indian tribes--tribes across the country --should be excluded from the provisions of the NLRB.

For 70 years, the NLRB honored the sovereign status, and it accorded them the rights they are entitled to under the Constitution of the United States.

Beginning in 2004, however, the NLRB reversed its treatment of tribes and legally challenged those tribes in regard to the NLRB. The Tribal Labor Sovereignty Act, which I introduced and passed in the Senate Committee on Indian Affairs in a bipartisan way, is simple.

The National Labor Relations Act is amended to provide that any enterprise or institution owned or operated by an Indian tribe and located on tribal lands is not subject to the NLRA. This is not a labor issue. This is a sovereignty issue.

The narrow legislation protects tribal sovereignty and gives tribal governments the ability to make the best decisions possible for their people. This legislation seeks to treat tribal governments no differently than other units of local government, counties, and cities. As I said, this legislation not only passed the Senate committee, but similar legislation passed the House in a bipartisan vote.

The late Senator Inouye of Hawaii wrote in 2009: "Congress should affirm the original construction of NLRA by expressly including Indian tribes in the definition of an employer."

“...this is not a labor issue. This is a sovereignty issue...”

—Jerry Moran (R-Kansas)

This bill presents Congress with an opportunity to reaffirm the constitutional status of sovereignty that tribes are entitled to under the supreme law of our land.

Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of Calendar No. 220, S. 248 and that the bill be read a third time and passed and the motion to reconsider be considered made and laid upon the table.

PRESIDING OFFICER: Is there objection?

Mr. BROWN: Mr. President, I reserve the right to object. I will briefly explain the reasons I am reserving the right to object. I, first of all, thank Senator Moran. As a fellow member of the banking committee, while I disagree with him on this issue, we have found many things we can work together on, and I appreciate that.

As Senator Moran does, I strongly support sovereignty, as I know virtually everybody in this body probably does. But this bill, frankly, isn't about tribal sovereignty; it is about undermining labor law that protects the rights of workers to organize and collectively bargain. We have a middle class in this country in large part because since the 1930s--since Hugo Black sat at this desk and Senator Wagner sat at another desk in this chamber and wrote collective bargaining laws--we know what that has done to raise wealth, not just for union members but for others also.

This bill attempts to overturn the National Labor Relations Board decisions that have asserted the Board's jurisdiction over labor disputes on tribal lands. The Board methodically evaluates when they do and don't have jurisdiction on tribal lands by using a very carefully crafted test to ensure that the Board's jurisdiction would not violate tribal rights and would not interfere in the exclusive right to self-governance. We support that.

In the June 2015 decision, the

Happy 14th Birthday

GOOD JOB JADE!

I would like to congratulate my daughter Jade Christy in making the 8th grade basketball team. She is currently balling it up and representing the Reno-Sparks Indian Colony at St. Francis Indian School. St. Francis is located on the Rosebud Reservation in Rosebud, South Dakota.

I would just love to express joy and happiness to my daughter. She is currently holding a G.P.A. above 3.0

Excellent Job Sweetie!

Much Love from your Dad, Friends, Family.

We Miss and Love you



The Spirit of Christmas Giving



Headed up by the Reno-Sparks Indian Colony Human Services Department, many community children received Christmas presents. According to the staff, several individuals and organizations contributed including Lawana Martinez, the Reno-Sparks Tribal Health Center staff and even patients, Ken Santor and Toys For Tots, Ira Coffey and the Tribal Administrator's Office, the Daughters of the American Revolution, the RSIC Tribal Police, the motorcycle club Chariots of Choice and Round Table Pizza. In addition, Joanne Bill spearheaded a coat drive at the 14th Annual Native Tommo Craft Fair. The RSIC Human Services staff is pictured above, left to right: Anissa Osborne, Vanessa Taylor, Adriana Botello, Chelsea O'Daye and Cheryl Douglas.

**Couriers
needed to deliver
The Camp News in Hungry
Valley and on the Reno Colony.
Please contact Penny Sampson
at 329-2936 if you are
interested.**

Tribal Objects Repatriation Discussion with French

Interior Secretary Jewell expresses concern over sacred artifacts

PARIS, France – United States Secretary of the Interior Sally Jewell recently met with French Minister of Justice Christiane Taubira to express concern about tribal sacred objects and objects of cultural patrimony that are sold at French auction houses, and to seek cooperation in working to repatriate objects to Indian tribes in America.

In the meeting, Secretary Jewell and Minister Taubira discussed their commitment to helping tribes repatriate their sacred cultural objects that, under tribal customary law, are owned by the tribe as a whole and cannot be legally sold by individuals.

The Secretary and Minister agreed to explore pathways that might provide greater protections for U.S. tribes seeking to repatriate their cultural property.

Secretary Jewell also met with President Catherine Chadelat of the Conseil des Ventes Volontaires, France's auctioneering association and regulator.

Paris auction houses have recently held a series of auctions that included Native American sacred objects, including a Dec., 7 sale.

In the meeting, Jewell noted U.S. tribes' requests for greater transparency from French auction houses about the origins of objects being sold.

At the request of tribes, the U.S. Department of the Interior has worked closely with the Department of State, including the U.S. Embassy in Paris, to engage French authorities and raise public awareness.

Only certain objects are considered "not for sale" by tribes, including objects that are sacred, used for religious or healing purposes, and deeply important to tribal identity.

In the meetings, Secretary Jewell also emphasized the unique legal and political relationship between the federal government and federally recognized tribes, the same as any other sovereign nation.

The Native American Graves Protection and Repatriation Act (NAGPRA), is a United States federal law enacted in 1990.

The Act requires federal agencies and institutions that receive federal funding to return Native American "cultural items" to lineal descendants and culturally affiliated Indian tribes and Native Hawaiian organizations.

Cultural items include human remains, funerary objects, sacred objects, and objects of cultural patrimony.

A program of federal grants assists in the repatriation

Continued on next page



To The Highest Bidder – *Because sacred cultural objects from all over Indian Country have been appearing in international auction houses, United States Interior Secretary Sally Jewell recently held meetings with French authorities including that country's minister. Secretary Jewell is seeking pathways that will provide greater protections for U.S. Tribes seeking to repatriate their cultural property. She also emphasizes the unique government-to-government relationships federally recognized Tribes own because*

process and the Secretary of the Interior may assess civil penalties on museums that fail to comply.

NAGPRA also establishes procedures for the inadvertent discovery or planned excavation of Native American cultural items on federal or tribal lands. While these provisions do not apply to discoveries or excavations on private or state lands, the collection provisions of the Act may apply to Native American cultural items if they come under the control of an institution that receives federal funding.

Lastly, NAGPRA makes it a criminal offense to traffic in Native American human remains without right of possession or in Native American cultural items obtained in violation of the Act. Penalties for a first offense may reach 12 months imprisonment and a \$100,000 fine.

NLRB employed the test. They did not assert jurisdiction in a labor dispute on tribal lands. Instead, this bill is part of an agenda to undermine the rights of American workers, including the 600,000 employees of tribal casinos. Of those employees, 75 percent are non-Indians. Courts have upheld the application to the tribes of Federal employment laws, including the Fair Labor Standards Act, the Occupational Safety and Health Act, the Employment Retire-

ment Income Security Act—that is OSHA and ERISA—and title 3 of the Americans with Disabilities Act, the ADA—all very important to protect people, workers, and citizens.

In addition to harming thousands of already organized workers in commercial tribe enterprises, casinos, and other things, this bill would establish a dangerous precedent to weaken longstanding tribal protections on tribal lands. For these reasons, Mr. President, I object.

PRESIDING OFFICER:

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Tribal Meth Education Training &
Help Center

National Congress of American Indians



Objection is heard.

Mr. MORAN. Mr. President, I am disappointed the Senator from Ohio has objected, and I will continue our efforts both in the committee and on the Senate floor to see that this legislation or legislation similar to it is advanced for the purposes of reaffirming the constitutional grant of sovereignty—the sovereignty of those who preceded us in the country.

Transcript and summary provided by Chris Lambert, Senior Associate, George Waters Consulting Service, Washington DC

In & Around: Reno-Sparks Indian Colony Community

Land into trust, employees of the year, deep appreciation for leadership service



Final Walk Through – *Dan Allen, Realty Specialist for the Western Nevada Agency of the Bureau of Indian Affairs (BIA), conducts a final site inspection of the 6-acre site previously the home of the state owned restitution center. Allen will send his inspection report to the Phoenix office for approval. The Reno-Sparks Indian Colony plans to put this property into trust as part of Nevada Assembly Bill 299.* *Photo provided by Economic Development Dept*

Job Well Done – *Trisha Calabaza and Stacey Montooth were recently honored as the Reno-Sparks Indian Colony's Co-Employees of the Year. Calabaza, a RSIC Tribal member, serves as the Archives Assistant, while Montooth serves as the Public Relations / Community Information Officer. The annual award is administered by the RSIC's Chairman's Office.*

Photo by Shawna Kirsten



Parting Gift – *The Reno-Sparks Indian Colony's Tribal Secretary presents outgoing Tribal Council member Judith Miller with a present as her four-year leadership term concluded earlier this month. Miller served on the RSIC Tribal Council from 1997 to 2000 and again from 2011—2015.*

Happy To Serve – *Prior to the Dec. 9 Tribal Council swearing in ceremony for recently elected office, outgoing council members including Darrell Bill addressed the audience. Bill, whose four-year term started in 2011, thanked his family and told the crowd it had been an honor to serve.*

In & Around: Reno-Sparks Indian Colony Community

Safety first, generous spirit, amazing athletic feat



Committed to Safety – Several members of the Reno-Sparks Indian Colony's Education Department along with other staffers and council members participated in a driver's safety training organized by Emergency Services Manager David Hunkup. The training focuses on the perils of distracted driving including: eating, drinking, and operating a cell phone.

Photo provided by Emergency Services



Happy To Give – During the 14th Annual Native Tommo Craft Fair, vendors John and Vernadine Smith and their relative, Ruzika Orr, (not pictured) donated gently-used, warm winter coats. All coats and winter garments were given to the Reno-Sparks Indian Colony's Human Services Department which found new home for the items.



The Thrill Of Victory – Reno-Sparks Indian Colony Tribal member Winter Dove McCloud (left) successfully completed three grueling obstacle races on the Spartan circuit. Earning a trifecta means that McCloud conquered a Sprint, a Super and a Beast. The extreme athlete is already planning for next



Crossing Mountain Ranges – Winter Dove McCloud scales the rugged terrain as she worked toward the successful completion of a Spartan trifecta. The trio of races include: one course of 3-plus miles with 20-plus obstacles another course of 8-plus miles with 24-plus obstacles on a tougher terrain and the hardest race is a 12-plus miles with 30-plus obstacles.

Students: Educational Winter Break Activities

Consider using down time to stay sharp, relax before second semester

*Submitted by Naomi Hanczrik,
RSIC Student / Family Support Advocate,
Education Department*

Winter break means a well-deserved reprieve from homework and daily obligations.

But, before you know it, the holidays will be over and it will be back to the bus stop.

To prepare for a smooth re-entry and a successful second semester, do not let school skills like reading, writing, and math slide completely during winter vacation.

Try these family-friendly activities to keep skills sharp:

- **Read for pleasure.**

Whether your child is in the mood for holiday stories like *The Night Before Christmas* or the newest installment from his/her favorite series, winter break provides the perfect opportunity to stash schoolbooks and read for fun.

Encourage relatives to give books as holiday gifts or gather in front of the fire (big kids, too!) to take turns reading classic tales.

- **Cook up an easy lesson.**

Invite your child into the

kitchen to help you whip up a special dish — from Christmas cookies to Pan bread.

All of those half-tablespoon and quarter-cup measurements are great practice with fractions.

- **Write thank-you notes.**

A written note of appreciation to gift-givers teaches gratitude and helps polish writing and spelling skills.

One final tip: a mug of hot cocoa can make this task feel more festive.

...don't let school skills slide completely during winter vacation...

- **Make the most of car rides.**

Turn the drive to or from a holiday get-together into an opportunity to practice letters and numbers.

You can look for license plates from different states, try to find the alphabet on the license plates, or count the number of red (or white or green) cars you see.

- **Maintain reasonable bed-times.**

With no school to get up for in the morning, it can be tempting to let kids become night owls.

A few days before school starts up again, ease back into the regular bedtime schedule so your child can start the year bright-eyed.

- **Ask for grocery list assistance.**

Have your child help choose what to buy, decide how much you need, check your supplies to see what you've already got, write or draw pictures on the list, and sort coupons.

- **Have a family game night.**

Chances are many of your family's favorite board and card games reinforce skills such as counting, reading, and drawing.

Gather the group to play games you usually do not have time for on school nights.

For more ideas or additional information, please contact Naomi Hanczrik, Student / Family Support Advocate in the Reno-Sparks Indian Colony's Education Department, (775) 785-1310.



District Superintendent Partnership

The importance of 506 forms, pending 2016 trustee leadership



Dear WCSD Parents, Community Leaders, and Education Advocates,

On behalf of all of the education professionals here at the Washoe County School District, I want to wish you the happiest of holidays and a joyous New Year!

The New Year is a good time to remind you about the work we do on behalf of our students, including programs that are tailored to meet the needs of our American Indian students. The Indian Education Program helps the District meet the unique academic and cultural needs of American Indian and Alaskan Native students by offering supplemental programs and services in compliance with the federally funded Title VII grant. The funding is determined by the number of students who are tribally affiliated. In order to ensure your student is counted, I want to remind families of **returning** and **new students** to complete the 506 form in order to document your student's native ancestry. The last day to turn in the form and be counted for the upcoming school year is February 19, 2016. Request the form from the school your child is attending. Students who are **currently** enrolled in WCSD do not need to complete the form.

One of the programs provided by the Title VII funding is Student Graduation Advocates. There are two advocates assigned to Damonte Ranch High School, Inspire, McQueen High School, Natchez Elementary School, North Valleys High School, Reed High School, Spanish Springs High School, and Wooster High School. They provide academic support for American Indian students, in collaboration with the school's counselors, to ensure their needs are met. The Indian Education Program contact is Rhonda Knight, and she can be reached at (775) 789-4672.

I also want to make you aware that when the New Year begins, our District Board of Trustees will elect new leadership at its first meeting on January 12, 2016. I want to thank President John Mayer, Vice President Dr. Angie Taylor, and Clerk Dr. Barbara McLaury for their tremendous work over the past year. The mission of the Board of Trustees is integral to our success as a District: its members provide essential leadership and monitor our educational, financial, and administrative performance. These efforts guide our work, so when we reflect upon our progress, we cannot forget to thank these dedicated men and women for the time and talents they devote to our District.

As I say goodbye to 2015 and join with my own family and our school families in greeting the New Year, I do so with a grateful heart. I hope 2016 holds only the best for our students, their families, and our District.

Happy New Year,

Traci Davis
Superintendent, WCSD

What Your Teenagers Want Adults to Know

Brain changes more than hormones responsible for ups, downs

*Submitted by Adriana Botello,
RSIC Human Services Department*

There is something you need to know about adolescents that will change your relationship with them.

It is no secret that the changes they go through are phenomenal. If you live with one, you'll probably be familiar with the tears, the fighting, the yelling and the angst—yours and theirs.

You might also have felt the distance, so vast some days a small planet could get lost in the space between you, no problem at all.

Then there are the times they are completely wonderful—hilarious, affectionate, creative, protective. The ups can be amazing, the downs can be awful and the way they get from one to the other so quickly some days can be mind-blowing.

For a long time, we put the baffling behavior of adolescence down to a fierce surging of hormones. Though hormones play a role, the main thing driving their behavior is the massive brain changes they are going through.

The things that can send us, and them, into a tailspin are actually a really normal, healthy part of adolescence and an important part of the adventure they are on to figure out who they are and where they fit in to the world.



The Baffling Behavior of Adolescence — Beside surging hormones, adolescence involves massive brain changes, too. This stage of life requires more than normal understanding and patience by both the youth and the adults.

The more you can see things through their eyes, the more what they do will make sense, and the stronger your relationship will be at the end of it.

What Your Teens Need You to Know...

We do not want to disconnect from you.

The emotional centers of our brains are on fire. Our highs are brilliant, our lows are excruciating, and we can flip between the two without warning.

Sometimes you will get caught in the crossfire. Our fight or flight response can be triggered really easily and when this happens, we might yell, shout, swear, say awful things or shut down to you.

We do not like how this feels and we do not want to disconnect from you, even though that is the vibe we might send.

You matter to us. What you

think and the way you see us is really important. There are so many reasons we do the crazy stuff we do, but wanting to disconnect from you is never one of them.

When You push against us, you make it easy for us to pull away

You will not agree with all of our decisions but we will not always agree with yours either. When you push against us without taking the time to understand, you push us away from you and towards our friends. Friends make being with them easy because they understand everything about us. Absolutely everything.

If you have to say 'no,' let us know that you get it.

We are pretty sure that when you say no to something it is because you do not understand

Continued on page 29

why it is so important to us.

Of course you will need to say no sometimes, but if you do, let us know that you understand the importance of whatever it is we are asking for.

It will make your 'no' much easier to accept. We need to know that you get it.

Listen to what we have to say and ask questions to understand, not to prove us wrong.

We are not trying to control you or manipulate you. Some things might not seem important to you but if we are asking, it is important to us.

No more 'I told you so's.'

We are going to make mistakes—no doubt about it. It is how we learn and grow and if you shame us for the fall, you keep us from the lessons.

Saying 'I told you so' might make you feel clever, but it will make us feel like rubbish.

Yes, you did tell us so, and yes, we should have listened but we did not. We cannot turn back time and we cannot erase the bruises that came with whatever stupid decision we made, but we can learn from it.

Help us with that by making it safe enough to own what we have done and figure out what it means.

Listen to us, let us know that it is okay, and help us uncover the lesson.

That is what makes you different to everyone else in our lives —your patience, your energy, your support and your wisdom.

There are things we learn from the fall that we would not have learned otherwise.

It is our job to try things, fail some things and figure it out along the way. It is how we get ready for life. If it was not meant to be that way, adolescence would have come with more arrows and less blind bends.

We do not have it figured out yet, but that will come.

Be patient. We do not know what we want to do or who we want to be. That feels really bad sometimes. Just keep reminding us that it is okay that we do not have it all figured out yet, and maybe remind yourself sometimes too.

We are not you.

There will be things you were great at that we suck at and will always suck at—but, then there will be things that take us to full flight.

We might have found our thing or it might still be coming, but we all have the makings of something great in us.

Do not stop us from trying new things, even if they seem silly or useless. We are looking for the thing that lights us



I Told You So — Feels good to say when teenagers fail, but experts agree these words can damage strained relationships.

up and it might come from somewhere unexpected. Great things often do. Be patient and let us surprise you.

We are starting to think differently. Sometimes that means 'different to you.'

The part of our brain that thinks about things creatively is sparking like never before.

We are thinking about the world in different ways and experimenting with who we are and where we fit.

As a healthy, normal part of that, we will question the status quo and we will question you.

Do not shut us down, even if you disagree. The only way we will listen to your point of view is if you respect ours. That might feel unfair, because we will not always respect yours.

Remind us that you want to hear what we have to say, but that we need to be respectful while we say it. We can tend to forget that sometimes. It is just that what we have to say is really important and we are worried you will not get it.

If you want us to act like adults, remember not to treat us like kids.

We are experimenting with being adults. It is important for us and it is important for you, so do not treat us like kids.

We are stuck in this in between space and it is really confusing some days.

We are starting to have the responsibilities of adults, but with limits of children. Start trusting us with more freedom,



Please don't forget to
remove ALL
decorations including
tinsel and garland



- It's FREE!
- We'll transport it for you!
- Return your tree back to the Earth!
- Support area gardeners!
- Make some goats happy!

Place your tree curbside on:
Tuesday January 5th in Hungry Valley &
Wednesday the 6th at the Reno Colony
by 9am

Christmas Tree Recycling Pickup!

The RSIC Environmental Program would like to assist in getting as many trees recycled as possible this year. Recycling provides residents with an easy alternative to dumping trees in the landfill or - as is sometimes seen - in our community open spaces.

The Christmas trees are chipped into mulch that is used for park projects, snacks for the Goat Grazers farm, and is available for free to area residents at the Bartley Ranch and Rancho San Rafael drop-off sites!

Please call BC Ledesma, Environmental Specialist II, at 785-1363 Ext. 5407 for questions.



more space, and more room to make our mistakes. Sometimes we will disappoint you and sometimes we will surprise you.

We are letting go of the rail, and we are going to wobble a bit before we stand tall.

We need to find out who we are without you. Do not take it personally.

You might wonder why things are a bit distant between us. Sometimes we feel it too. We love you as much as ever but, we are experimenting with needing you less.

Needing you less does not mean loving you less. If we are ever going to stand in the world as independent adults, learning how to do that needs to start now.

We are trying to find out who we are and where we fit into the world and that is something we need to do on our own.

It might feel like we are pushing you away and I suppose we

kind of are, but it is only temporary. When we figure it out, we will be back. Do not worry if it takes a while.

We still want you there—you are important—but it kind of has to be on our terms for a while.

When the world gets tough, nobody can make things feel safer or better the way you can, but if we have more bad conversations than good ones it makes it really hard for us to draw on that when we need it.

We will take in more of your wisdom when you are loving us than when you are lecturing, criticizing or judging us.

It probably feels like it is all on our terms and for a while it will be. We need you there when we need you, but we also need to be able to stand without you.

We do not know what that looks like and sometimes we'll go too far.

We do not mean to hurt you or make you feel as though you

do not matter. You do—you really do. Sometimes this adolescence thing feels bad for us, too.

We will live up to your expectations or down to them.

The greatest reason we have to do the right thing is to preserve our relationship with you.

We want to keep your respect, your trust and the connection we have with you.

When it is not there we have nothing to lose, and that is not good for anyone.

It means everything to know that you believe in us.

Our friends are everything, but moving towards them does not mean we are rejecting you.

We need comfort, visibility and security. We have always needed it and we will need it for the rest of our lives. It is a human thing, not an adolescent thing.

It is why we humans love groups—it is how we feel safest and strongest and it has been that way for thousands of years. Up to now, our group—our tribe—has been with you, our family, but it is not good for us or you if we stay dependent.

We are experimenting with other groups who can meet our needs when we step into the world as adults.

These groups are our friends and if we are disconnected from them, it feels like death.

This is not dramatic, it is evolution. We are wired to be in packs. There would have been a time when humans who



Teenagers — If you live with a teenager, you are probably familiar with the tears, the fighting, the yelling the angst, and the distance by both the adolescent and the adults. Take solace, it is only temporary.

File photo

were disconnected from a pack would have died.

That is why we hassle you when it comes to being with our friends.

They are our tribe and we feel disconnected from them if we are not a part of what they are doing.

We need to feel close to them—it is how we feel strong, safe and secure.

It is normal and it is healthy. Being part of a group is what has kept humans alive all this time.

These friendships are *that* important.

We need to know you understand that. That does not mean you have to let us do everything we want with them, but understand why we might unravel when you get between us.

If you do not approve, do not keep bringing it up.

The more you try to pull us away from our friends, the more you will push us towards them. Nobody wants to be criticized and if you criticize our friendship choices, we will work really hard to prove that you are wrong.

We will focus on the good in them and the bad in you and that will bring a distance between us.

Do not be critical. Do not be judgmental. Do not give us ultimatums. You might not like them, but they are our tribe and they are important to us—so important that we would sacrifice membership of our



Rejection — *In the mind of a typical adolescent, their friends are the most important thing. Experts say that such strong feelings are normal and healthy, as being part of a group is how all people feel strong, safe and secure, especially teens.*

File photo

family tribe for membership of theirs, if you make it hard for us to be in both.

That means we might lie to be with them, lie about seeing them or ignore any rules or boundaries you try to put up. We do not want to, but if we are backed into a corner, it will feel like the only choice we have.

If you do not like our friends, talk to us about it, but do not keep talking about it.

The truth is that you have no control over what we do unless we decide to listen to you. If you want influence, you have to be someone we respect and trust, and someone we do not feel judged by.

Give us the space and support to figure it out for ourselves and make it easy for us to acknowledge that we might have made a mistake.

It will go wrong sometimes. Be the one we can come to.

Sometimes in a group we might lead each other astray.

Be the one that we can come to—without judgment, preaching or heavy direction when those groups do not feel good to be in.

Social media is really important. Don't take it away.

A lot of adults say that we have lost the ability to connect because of social media.

The truth is that we still connect; we just do it differently to you. We always want to know what is happening and who is in trouble, so we can be there for each other whenever one of us needs it.

Yes, there is a dark side, but when the light shines heavily on one side of something there is always going to be a dark side.

Talk to us about the risks, but do not assume we are all falling into the hole.

We have to learn to navigate

this because it is not going anywhere.

We need information, not rules.

Nobody ever got into trouble because they had too much information. Talking to us about things like sex, drugs and drinking will not make us go out there and try it.

We already know more about most things than you think we do.

Talk to us about the risks, and trust that we will use the information well.

Understand why we need to try new things.

We crave the high that comes from trying out new things.

It means we will engage with the world in really great ways, but it can also mean that we take risks.

There is a good reason for this and it is to do with the dopamine in our brains. Dopamine is what makes us feel alive and it is released when we try new or unfamiliar things.

We all have it and we are all driven to get more of it. This is a good thing. It is what makes us explore the world and experiment with our place in it, otherwise we would be living with you forever.

We would not experiment with other relationships, jobs or activities.

We would not contribute to the world and we would not explore it.

Our dopamine levels are lower than yours, which is why we might seem bored sometimes.

When we do things that are

new or exciting (or risky – it can be a fine line), its release is higher than it is in you.

As well as this, the part of our brain that thinks about consequences and helps make good decisions is not fully online.

See the problem?

We are looking for the 'high' that comes with trying new things, but new things can also be risky things and we do not have all the stop signs in place yet.

Support us in finding ways to get the 'high' that will not get us dead, injured or in jail.

Sports, new activities, hobbies or anything that pushes us against the edges of ourselves might do it.

We are as smart as we have ever been, but sometimes our decisions will not be.

In our brains, the part that decides whether something is a good idea or a bad one is changing.

During adolescence, our brain will start to focus on the potential positives of a decision and weigh them more heavily than the negatives.

This is why we will do risky things sometimes. We will really push against the edges of ourselves.

Sometimes we will reach full flight, and sometimes we will fall out of the sky with a thud.

Talk to us about the risks, but do not lecture us.

Let it be easy for us to come to you, and when we do something stupid, listen to us, but do not preach.

There is probably nothing at the point that you can say that

we would not have figured out on the fall back to earth.

We need to feel as though we are still okay. Disapprove of the stupid things we do, but know that it is when we have done those stupid things that we need to hear more than ever the reasons you think we are great. **Let us know we can come to you with anything, but understand if we do not come to you for very much at all.**

We are trying to find our own way. We love you, and we know you have wisdom that would really help us along, but this growing up thing is something we have to do a lot of on our own.

Be there when we need you, but understand that there will be a lot we will want to figure out without you.

We don't sleep in because we are lazy.

Our body clock is different to yours. We are least awake in the morning and we come alive in the afternoon.

It is why we are often up late and in the mornings seem to be in energy saving mode.

We love you. We seriously love you. We do not always show it, and sometimes it will feel like we are pushing you away.

The distance is not because you do not matter anymore; it is because we need to know who we are without you.

Adolescence is complicated and there will be plenty of bumps along the way. Probably some yelling, tears and feisty words, too.



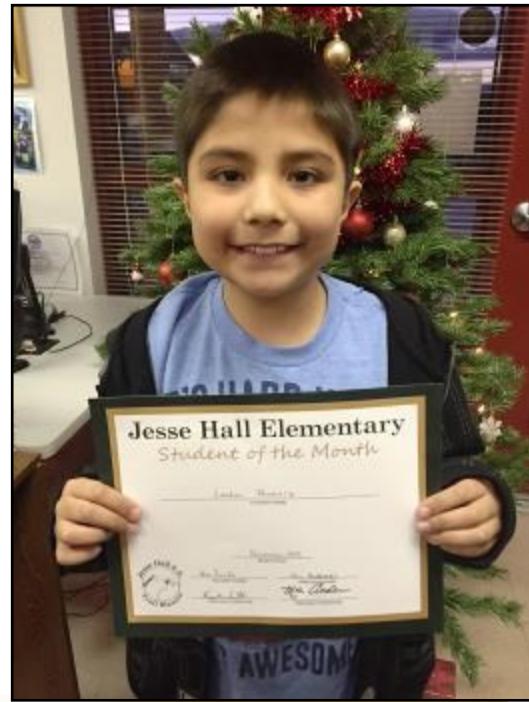
Great job, Beebs!



Landon Phoenix

Jesse Hall 3rd grade
Student of the Month
for
November.

We love you, Grandma, Mommy, and Mayci.



RESPECT, RESPONSIBILITY, AND SAFETY

Student: Landon Phoenix

Class: Mr. Witt's



I am nominating this student as student of the month because
he/she

is taking responsibility for his actions and the
assignments given to him. He is putting forth the
effort necessary to do well and show what he knows.
Thank you for being a great problem solver and such
a hard worker, Landon Phoenix.



War Memorial Features Heroes

Unique tribute for Iraq, Afghanistan veterans

*Washoe County Press Release
by Chris Ciarlo*

Washoe County is hosting the Western Nevada College (WNC) nationally touring arts and humanities exhibition, "Always Lost: A Meditation on War," at the county administration Complex building B, on 9th Street.

The war memorial is open to the public, weekdays from 8 a.m. to 4 p.m., until Jan. 15.

The heart of this unique war memorial is the Wall of the Dead, featuring faces and names of U.S. military service members who perished in the Iraq and Afghanistan wars.

Along with the exhibition's poignant memorial wall, "Always Lost," brings home the individual and collective costs of war through original poetry by Nevada writers.

The exhibit also includes the 2004 Pulitzer Prize-winning Iraq War combat photograph collection, courtesy of *The Dallas Morning News*.

The exhibit includes photographic portraits and interviews of WNC student veterans who represent the thousands of service members returning home from the wars.

Observations about the nature of war from ancient

philosophers to modern-day generals provoke reflection about our obligations to those who serve in harm's way on our behalf.

"Washoe County is honored to host such a unique exhibit," Commission Chair Marsha Berkbigler said. "We hope everyone gets a chance to come out and pay their respects to those who gave so much to fight for our freedom."

The war memorial began as a class project at WNC. After viewing the *New York Times*' Roster of the Dead in 2008, sociology professor Don Carlson observed that the Iraq War was perhaps the most impersonal war the U.S. has ever fought.

He and English professor Marilee Swirczek envisioned a literary and visual arts exhibition to bring home the costs of war. Students in Swirczek's classes and volunteers scoured the U.S. Department of Defense casualty lists to create the Wall of the Dead.

Retired Marine Major Kevin Burns, a student in the class and currently WNC's Veterans Resource Center coordinator, titled the exhibition after an observation by American writer Gertrude Stein.



All Smiles — Spartan Racer Winter Dove McCloud (right) and another competitor pose for a selfie. Photo above and below provided by Winter Dove McCloud

to reduce any chance of injury.

McCloud will begin her 2016 season in Las Vegas where she will compete in the Spartan Super.

In addition, she also will enter a new age bracket for 40-45 year-olds.

She has also signed up for the Monterey Super which takes place at the beginning of June.

To see additional photos of McCloud's amazing athletic feat, check out page 16. Aroo!





How to Celebrate a Green Christmas

Brought to you by the
Reno Sparks Indian Colony Environmental Program

Christmas is a time of gifts, joy, and family togetherness. Unfortunately, it can also be a time of excess waste.

Celebrating a green Christmas isn't about going without; it's about being thoughtful and considerate of not creating waste at a time of celebration. It's a show of respect for the occasion and for our environment.



"We have to come back to the Native way of life..."

Mother Earth is very important...

Let's take care of her and she will take care of us....

Give us a helping hand so we can take care of all the living things."

*-Corbin Harney,
Native Spiritual Leader, Speaker,
Author &
Environmentalist*

The benefits of cutting down on excess flow to your wallet, your bank account, your sanity, and your happiness, as well as to the environment, so there are plenty of good reasons to celebrate a green Christmas.

1. Donate Clothes

If you get new items, make sure you donate your old clothes to a local charity. This is especially true if you have any coats, scarves, or gloves you won't be using any longer.



2. Energy-Saving Lights

If your lights are over 10 years old, try switching to either LED lights or solar powered. Also, an energy-saving timer can cut energy usage and help to avoid fires.

3. Less Christmas Cards

Millions and millions of envelopes, cards and stamps, means a lot of paper. Email and text greetings use no paper at all, and a telephone call might be an even more personable way to say "Happy Holidays!"





4. Leftovers

Instead of tossing out leftovers you can't finish, make smaller, more realistic amounts of food or store leftovers in freezable containers. There are also food banks everywhere that would be happy to take your overstock.



5. Less Really is More

Forego an excess of "stuff" that will end up as clutter come July and make every gift count by purchasing less things that have value, purpose & meaning.



6. Shop Locally Owned

Support your community and local economy by shopping small mom-and-pop stores, especially if those stores also sell locally made items.

Don't forget the craft fairs!



7. Avoid Individual Beverage Containers

Make homemade punch or iced tea in large quantities and prepare pitchers of ice water in advance to set on each table to reduce waste from individual bottles or cans.

8. Make Edible Ornaments

Half the fun is cooking them. The other half is admiring your handiwork spinning on the tree. Ideas include cookies, candy canes, popcorn and cranberry strings, or simply stringing these food items onto thin gauge wire and shaping it into stars, hearts, etc.





9. Try Natural Decorations

Collect pine cones, twigs, berries, sprigs of evergreen plants, red apples, oranges, etc. Use them to create wreaths, centerpieces, simple ornaments, etc. After Christmas, simply toss them back outdoors, no need to clutter your house storing them.



10. 'Re-gifting' is okay

There's much discussion these days about the etiquette behind the trend, to pass on a gift you received but do not need. It makes perfect sense! Of course, re-gifting needs to be done with care so as not to offend the original giver, but keeping a gift you don't need is wasteful.



11. The Gift of Thrift

A gift from a thrift or antique store can be quite lovely and has the added bonuses of lowering your carbon footprint, supporting your local economy, saving money, and giving to charity all at the same time!



12. Create a One-of-a-Kind Gift

The internet is full of ideas on how to upcycle almost anything. *Upcycling* is the process of converting old or discarded materials into something useful and often beautiful.

Google "upcycling ideas" and prepare to be amazed.



13. Teach the spirit of giving

Simplify during the holidays and ask your children to pick 3 toys that they don't play with very much, and then donate them and other things you don't use to a charity.



14. Rethink Your Christmas Tree

Plastic trees are made of petroleum products (PVC), and use up resources in both the manufacture and shipping. While artificial trees theoretically last forever, research shows that they are typically discarded when repeated use makes them less attractive. Discarded artificial trees are then sent to landfills, where their plastic content makes them last forever. Live trees, on the other hand, are a renewable resource grown on tree farms that are replanted regularly. They contribute to air quality while growing, and they can be turned into useful mulch when recycled. Live trees are usually locally grown and sold, saving both transportation costs and added air pollution. Live trees also smell like

15. Avoid glossy foil or metallic wrapping paper

This kind of 'paper' is difficult to recycle and it has no value for use as mulch since there are heavy metals used in the foil paper. Foil gift wrap is also harder to reuse, since it wrinkles and creases easily when the gift is being unwrapped. It's best to look for paper with recycled content.



16. Save gift wrap, ribbons and bows

When unwrapping large gifts, save the paper for reuse; it can often be cut down for smaller presents. Ribbons and bows are easy to save and reuse. No one will even notice!



17. Consider giving an experience

There are so many fun possibilities based on their interests. Painting or pottery lessons, gourmet cooking classes, Zumba or some other kind of dance, a massage, movie tickets, museum passes, etc.

18. The gift of your time!

Consider making certificates for babysitting, household chores or repair, teaching lessons, cooking, running errands, or helping with anything you know will make a positive impact on the recipient's life.



This information edited and published by
BC Ledesma, Environmental Specialist II.
For more information please contact her at
7785-1363 Ext. 5407 or bledesma@rsic.org.



Nevada Museum Seeks Entries for National Contest

Students grades 7-12 invited to submit original artwork for national competition

Reno, Nev. —The Nevada Museum of Art invites Northern Nevada students grades 7-12 to submit their creative and original work to the 2016 Scholastic Art Awards.

Students can submit to any of the Awards' 17 categories, including ceramics, digital art, drawing, painting, photography, fashion, film and animation, and more.

Submissions will be judged on originality, technical skill and the emergence of a personal vision.

The deadline to submit is Jan. 15, at 8:59 p.m.

Students will be notified by Jan. 29 on their award status.

Since 1999, the Nevada Museum of Art, Donald W. Reynolds Center for the Visual Arts, E. L. Wiegand Gallery has overseen the Northern Nevada regional visual arts component of the Scholastic Art & Writing Awards.

The museum proudly partners with the Holland Project to co-host this diverse exhibition of exceptional artwork, representing the talents of middle and high school students from throughout Nevada.

The Scholastic Art & Writing Awards is the longest-running recognition initiative for creative teens.

For over 90 years the contest



Scholastic Art & Writing Awards

90 YEARS OF CREATIVITY

has identified and awarded some of the nation's most accomplished visionaries, and encouraged young artists and writers to pursue a creative life.

Last year a record setting 300,000+ works were submitted, including over 1,300 art submissions from Northern Nevada.

Ninety-two individual pieces and seven portfolios received regional Gold Key awards.

The Scholastic Art & Writing Awards have added three new scholarship opportunities for 2016, including a special Editorial Cartoon category sponsored by the Herb Block Foundation to further awareness of the editorial cartoon medium, two Neiman Marcus awards for exceptional talent in fashion and jewelry, and the RBC Flaunt It Award for two students whose work showcases their individual uniqueness.

Students submitting original work to the Scholastic Art &

Writing Awards follow in the footsteps of distinguished Awards alumni including Andy Warhol, Truman Capote, Sylvia Plath, Richard Avedon, Zac Posen, Robert Redford, and Reno's own Michael Sarich.

Northern Nevada students grades 7-12 are encouraged to submit original artwork and to register on the Scholastic Art & Writing website, upload their work, and send their signed submission forms to the Nevada Museum of Art.

For more details regarding submission, people can visit <http://bit.ly/ScholasticArtAwards2016>.

The 2016 Scholastic Art Awards is generously sponsored by Bank of America.

Additional support provided by City of Reno Arts and Culture Commission, Amerco, the Nell J. Redfield Foundation and the Hearst Foundations.

New Employees



Stacia Sam
Public Works

Q: What is your exact job title?

A. Maintenance Worker I.

Q: What do you hope to accomplish here at the Reno-Sparks Indian Colony?

A: Being a good employee and working hard for the community.

Q: Do you have a Tribal affiliation? If so, where?

A: I am enrolled with FPST (Fallon Paiute-Shoshone Tribe).

Q: Is there any additional information that you would like to share with the Reno-Sparks Indian Colony Community?

A. Thank you for giving me the opportunity to be a RSIC employee.

Jacob “Jake” Mathis
Senior Center



Q: What is your exact job title?

A. Temporary Prep Cook @ Senior Center.

Q: What do you hope to accomplish here at the Reno-Sparks Indian Colony?

A. I want to provide excellent support and care to the elders in our community. Also, to help employees at the Senior Center in any way that I can.

Q: Is there any additional information that you would like to share with the Reno-Sparks Indian Colony Community?

A: Even though I am not affiliated with any tribe, I've been a RSIC community member since 2010. I'm honored to be working with the RSIC Seniors. I hope that this could become a permanent position for me, as I believe the elders in our community are the most important part of the RSIC. With that said, I appreciate the opportunity to be working with the seniors and the employees at the Senior Center. Thank you.

New Employees



Elvis D'Souza

Tribal Health Center

Q: What is your exact job title?

A. Licensed Practical Nurse

Q: What do you hope to accomplish here at the Reno-Sparks Indian Colony?

A: Be a productive team member and a good nurse.

Q: Is there any additional information that you would like to share with the Reno-Sparks Indian Colony Community?

A: I am proud to have secured a job with the RSIC and look forward to learning the culture and immerse myself in what RSIC has to offer.

Brian Green

Tribal Police Department

Q: What is your exact job title?

A. Police Officer,

Q: What do you hope to accomplish here at the Reno-Sparks Indian Colony?

A. To be a part of the community and do what I can to serve and protect all members of the Reno Sparks Indian Colony.

Q: Do you have a Tribal affiliation/ If so, where?

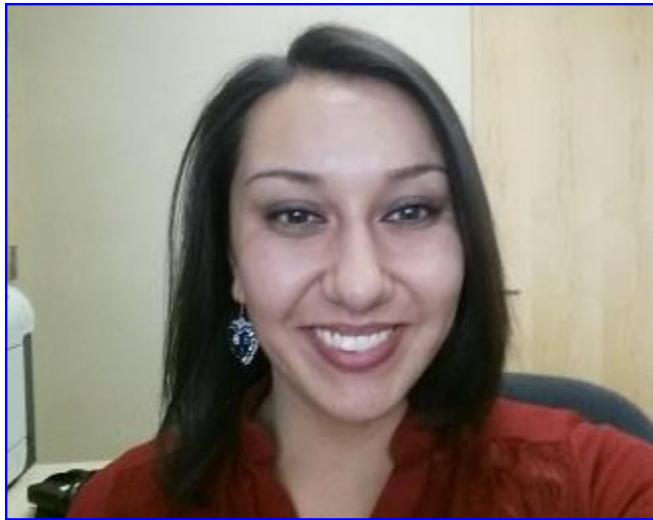
A: No tribal affiliation, although my brother in law is related to Joe Cypher.

Q: Is there any additional information that you would like to share with the Reno-Sparks Indian Colony Community?

A: I am a war veteran from Operation Iraqi Freedom. I was with the United States Army for 7 years. I have lived in the Reno/Sparks area my entire life.



New Employees



Valentine Lovelace

Tribal Health Center

Q: What is your exact job title?

A: I am the new Injury Prevention Specialist at the Reno-Sparks Tribal Health Center.

Q: What do you hope to accomplish here at the Reno-Sparks Indian Colony?

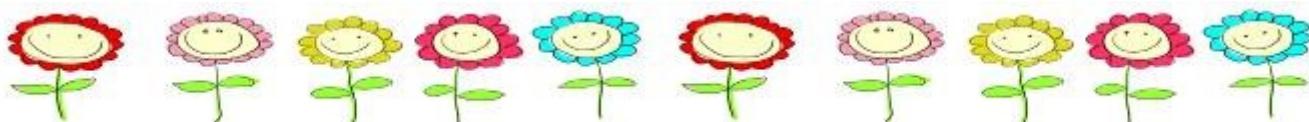
A: I hope to continue to provide injury prevention education and materials to our community and patients of the RSIC that could have a positive impact on someone's life.

Q: Do you have a Tribal affiliation/ If so, where?

A: Yes, I am an enrolled member of the Walker River Paiute Tribe in Schurz, NV.

Q: Is there any additional information that you would like to share with the Reno-Sparks Indian Colony Community?

A: I have worked for the RSIC for about 2 and a half years as a CHR in the Community Health Department at the RSTHC. I really enjoy working for this company and being able to provide service to the Native American community. I am eager to meet new people and being able to help new clients of this program. Please give me a call if you have any questions that I may be able to assist with- (775) 329-5162 ext 1927.

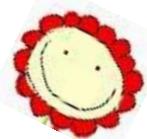


THANK YOU...

Robin Eagle, Steve Frank, Carol Pinto and the CHRs for your assistance during my recent fall.

You came to my aid immediately and my husband and I wanted to thank you.

Mike & Lois Kane



**RENO-SPARKS INDIAN COLONY
POWWOW COMMITTEE
Application**



DATE: _____

PERSONAL INFORMATION

Name: _____
Address: _____
Phone: _____ RSIC Tribal Member #: _____

Note: Important to provide current contact number.

COMMUNITY CONCERNS

Indicate the top three areas you think the RSIC Powwow Committee should concentrate on:

1. _____
2. _____
3. _____

COMMITMENT

Are you available for the following?

1. Regular & special meeting _____ yes _____ no
2. Attend trainings/seminars _____ yes _____ no
3. Attend national conferences _____ yes _____ no

Please indicate why you would like to be a member of the Reno-Sparks Indian Colony Powwow Committee?
(Include your knowledge or experience in this area, etc. - attach additional sheets if necessary):

Do you have any outstanding debt to RSIC (such as Housing, Utilities, Loans, etc.): _____ Yes _____ No

I authorized the RSIC Finance Department to release all information regarding any outstanding debt owed to RSIC.

Signed: _____ Date: _____

Submit completed application to:
RSIC Powwow Committee
Attn: Tribal Administrator
34 Reservation Road
Reno, NV 89502

- Official Use Only -

Finance Verification

Does the individual above have any outstanding debt to RSIC?

_____ Housing _____ Water/Garbage
_____ Tribal Loan Other: _____

Verified by: _____
Verification Date: _____

Legal Notices, Public Announcements

Advisory committee spots open, address update form, name changes, grant expires

Recruitment for Pow Wow Committee Members

Numaga Indian Pow Wow Committee is currently seeking RSIC Tribal members to serve on the 30th Annual Numaga Indian Days Pow Wow Committee.

There are five vacancies.

Committee members will be appointed by the RSIC Tribal Council and shall serve a term of (4) years. If you are interested in becoming a NIDP committee member, please submit your completed application to:

Reno-Sparks Indian Colony—ATTN: Tribal Administrator
98 Colony Road, Reno NV 89502
See page **xx** for application

RECRUITMENT FOR LAW AND ORDER COMMITTEE MEMBERS

Notice to RSIC Enrolled Members

The Law & Order Committee is currently recruiting for one new member. Appointments made to the Committee are for a four-year term and members are appointed by the Tribal Council. The Committee, pursuant to the bylaws, are scheduled to meet the third Wednesday of each month, but the date can be changed by the Committee.

The Committee shall be compensated at a rate approved by the Tribal Council.

The Standing Rules for Committees and Advisory Boards of RSIC has been revised and were adopted by the Tribal Council on 10-31-2012, Resolution No. 2012-RS-53. All Committee members must abide by these rules. Please see the Tribal Administrator's Office for a copy of the Standing Rules.

Any interested RSIC enrolled member may submit their applications to the Tribal Administrator's Office located at 98 Colony Road.

IN THE RENO-SPARKS TRIBAL COURT IN AND FOR THE RENO-SPARKS INDIAN COLONY RENO, WASHOE COUNTY, NEVADA PUBLIC NOTICE

Notice is hereby given that the Petitioner, David Hernandez, who is a member of the Reno- Sparks Indian Colony, has filed a Petition in the Reno-Sparks Tribal Court, Case No.CV- NC-2015-0043, praying that said Court enter an Order changing the present legal name of David Hernandez, to the name of David Mauwee, which is the name Petitioner desires to have.

Notice is hereby given that any person having objection to the aforesaid change of name shall file written objection, showing cause why the Petition should not be granted, with the Reno-Sparks Tribal Court, 1900 Prosperity Street, Reno, NV, within ten (10) days after publication or this notice.

Dated this 4th day of December, 2015
Henrietta A. Tobey
Clerk of Court

Recruitment for Language & Culture Advisory Committee Member

The Language & Culture Advisory Committee is currently seeking two RSIC Tribal member to serve on the Language & Culture Advisory Committee. Committee member will be appointed by the RSIC Tribal Council and shall serve a term of 2 years. If interested in becoming an LCAB member, please submit a letter of interest to:

Reno Sparks Indian Colony Language & Culture Program
401 Golden Ln. Reno, NV 89502

Retail or Office Space for Lease

1962 Pyramid Way, Sparks, NV 89431



Total Space Available: 1,784 SF

Rental Rate: \$1/SF/Month

Property Type: Retail

Property Sub-type: Retail (other)

Additional Sub-types: Office Building

Lot Size: 43,753 SF

Single unit space. Shares building with smoke shop and nail salon. Property has parking lot and is visible from busy Pyramid Highway / Greenbrae intersection

Steve Moran
smoran@rsic.org



Inside Unit C - (poles removable)

JANUARY



Reno-Sparks Indian Colony
Senior Program
34 Reservation Road
Reno, NV 89502
775-329-9929

Monday	Tuesday	Wednesday	Thursday	Friday
* Vitamin C - Daily + Vitamin A - 3 X Week 1% Milk - Served Daily 	Serving Times Mon - Thurs 11:30 am - 12:45 pm Brunch 10:30 am - 12:45 pm 			1) Holiday Senior Center Closed No lunch served or delivered
4) Pork Fried Rice Jasmine Rice Carrots+ Pineapple and Strawberries* Fortune Cookie Milk	5) Lima Bean Soup Tuna Salad Sandwich on whole wheat bread With Lettuce and Tomato + Fruited Jell-O* Milk	6) Shredded Chicken Soft Taco Lettuce and Tomato+ Pinto Beans and Corn+ Mixed fruit* Milk	7) Philly Cheese Steak Sandwich with bell peppers and onions Roasted Sweet Potatoes+ Pears* Milk	8) Brunch 10:30 am Oatmeal Boiled Egg Tomato Wedges+ Grapes * Milk
11) Tuna Noodle Casserole with Peas and Carrots+ Diced Pears* Whole wheat bread slice Milk	12) Chicken Posole Green Salad+ Mandarin Oranges* Wheat tortilla Milk	13) Veggie Lasagna+ Spinach Salad+ Grapes* Milk	14) Turkey Meatloaf Brown Rice Corn and Green Bean Mix+ Tropical Fruit* Milk	15) Brunch 10:30 am Scrambled Eggs Turkey Sausage Pattie Whole Wheat Toast Banana* V-8+* Milk
18) Holiday - Martin Luther King Jr. Day Senior Center Closed No lunch served or delivered 	19) <i>Commodity Distribution</i> French Dip Au jus Sweet Potato+ Fries Fruit Cocktail* Milk	20) Spaghetti with Turkey Meat and Mushroom Sauce over Whole Wheat Pasta Green salad+ Peaches* Whole wheat bread Milk	21) Birthday Bingo Chicken Pot Pie with carrots+, peas and red potatoes Brussels Sprouts* Apricots* Milk 	22) Brunch 10:30 am Cream of Wheat Cereal Boiled Egg Cucumber and Tomato Salad*+ Mandarin Oranges* Milk
25) Baked Tilapia Wild Rice Carrots and Zucchini Mix+* Peaches* Milk	26) Cream of Potato Soup Chefs Salad+* Tropical Fruit* Milk	27) Enchilada with Ground Turkey Refried Beans Lettuce and Olives+ Grapes* Milk	28) Chicken with Cherry Tomatoes and Spinach+* over Angel Hair Pasta Pears* Milk	29) Brunch 10:30 am French Toast Turkey Bacon Bell Pepper and Cherry Tomatoes+ Orange* Milk



**Reno-Sparks Indian Colony
Senior Program - Activities
34 Reservation Road building F
Reno, NV 89502
775-329-9929**



Monday	Tuesday	Wednesday	Thursday	Friday
12:30 p.m. Language Class Elder Fit Class	12:30 pm Open Crafts	12:30 p.m. Language Class Elder Fit Class	12:30 pm Open Crafts	
				1 Closed Holiday Happy New Years 2016 No lunch served or delivered
4 11:30 am Blood Pressure Check 1 pm Senior Advisory Committee Meeting 	5 12 pm Glaucoma Awareness Presentation 5:30 pm Potluck and Night BINGO	6 1 pm Errand Day Bill Pay & Shopping	7 12:30 pm Galaxy Movie Theater	8 10:30 am Brunch
11 11:30 am Blood Pressure Check 	12 12 pm Tribal Police Presentation	13 12 pm Nutrition Presentation	14 12 pm RSIC Wills and Probate Code Presentation	15 10:30 am Brunch
18 Closed Holiday Martin Luther King No lunch served or delivered	19 Food Pantry delivery Commodities	20 12 pm Environmental Presentation	21 12 pm The Generator Presentation 12:30 pm Birthday Bingo	22 10:30 am Brunch
25 11:30 am Blood Pressure Check 	26 12:30 pm Century Theater Movie	27 1 pm Errand Day Bill Pay & Shopping	28 1 pm Winter Crafts	29 10:30 am Brunch



...as the New Year dawns, we hope it is filled with the promises of a bright tomorrow.

May your New Year flourish with new discoveries, wonderful inspirations, a healthy community and family, plus happiness to fill your heart. Happy New Year from the Chairman's Department.

Ralph Simon, Alicia Wadsworth, Chairman Arlan Melendez, Verna Nuno, Dan MacNeil, & Robin Eagle, Stacey Montooth, Ira Coffey & Nila Shauley.

